

# Prevention Of Sexual Harassment (POSH) Services at Workplace

India's leading POSH Service Providers



## How can we help?

Silver Oak Health offers one of the most comprehensive POSH solution for Corporate Customers.

- TruProtect - A compliance software for POSH management
- External Committee Member Services
- Psychological Support (counselling)
- POSH Policy Creation or Review
- POSH Awareness Trainings including E-Learning

## TruProtect

A compliance software for POSH management

TruProtect is our latest innovation to digitize POSH compliance that can do wonders for HR Managers, IC Members, and Employees!

Benefits for HR Managers	Benefits for IC Members	Benefits for Employees
1-Click POSH poster generation with auto-generated QR code	Incident reports are standardized and easily accessible	QR code on posters to file a POSH complaint using a phone.
Status of POSH training, and active and disposed cases.	Track cases to meet Govt. specified deadlines	Interact with a chatbot to register a complaint.

## ► POSH Policy Management

- Creation of POSH Policy
- Reviewing existing policy
- Formulating IC Committee
- Creation of employee handbook



## ► External Committee Member Service

- It is mandatory to have an External Member in any POSH IC Committee
- Assistance in complaint investigation
- Assistance in the filing of mandatory POSH annual reports

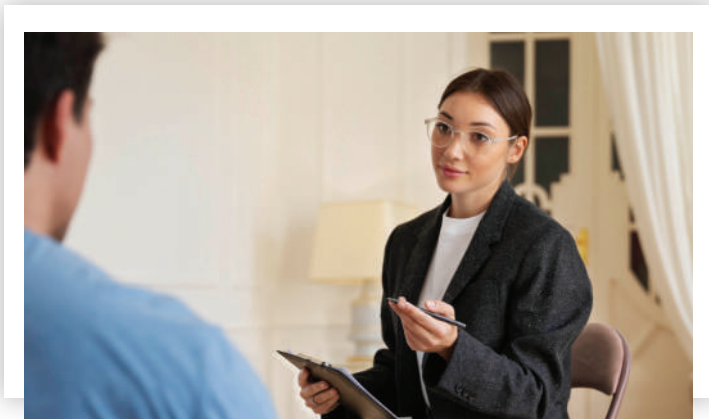
## ► POSH Awareness Training

- Award-winning and highly engaging E-Learning training for employees and managers
- Track employee and managers training progress with TruProtect
- Work From Home and Hybrid Workplace scenarios included
- Internal Committee members' training

## ► Psychological Support (Counselling)

Incidents of sexual harassment not only impacts one's work environment, but it also has psychological implications.

- 24/7 Counselling
- Critical Incident support



## Silver Oak Health

Silver Oak Health was established in Bangalore in 2015 and has a PAN India presence. The company has full-time legal experts that will assist corporate clients establish compliance-related processes and redressal mechanisms. We are an ISO 27001: 2013 certified company.

### Contact us for commercials:

 080-4149 2100  +91 96061 94870

 [info@silveroakhealth.com](mailto:info@silveroakhealth.com)

 [web.silveroakhealth.com/posh](http://web.silveroakhealth.com/posh)



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#447, First Floor, Sri Sai Heights, 17th Main, 17th Cross Road, Sector 4, HSR Layout, Bangalore 560102

Delhi NCR, Mumbai, Hyderabad, Bangalore, Chennai, Kolkata